

KDLD, KDLE, KLYY, KSSC, KSSD, KSSE, KSSE-FM-1**EEO PUBLIC FILE REPORT****August 1, 2015 - July 31, 2016****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Integrated Marketing Sales Consultant	2, 4, 17, 23-25	24
Billing Assistant	4, 7, 10, 13-15, 21-22	15
Promotions Director	10-11, 14-15, 18, 22	15
Multimedia Content Producer	3-4, 10, 12, 16, 22-23, 26	12
Multimedia Content Producer	3-4, 10, 12, 16, 22-23, 26	12
Digital Project Specialist	1, 4, 10-12, 22-23	23
Social Media Specialist	4, 10-12, 16, 20, 22	12
Regional Mexican Brands	4-5, 8, 10-11, 21-23	23
Sales Coordinator	4, 10-11, 22-23	23
Digital Trafficker	4, 10-12, 20, 22	12
Adult Hits Brand Coordinator	4, 6, 10-12, 22-23	6
Receptionist	1, 4, 8-12, 19, 22-23, 27	19

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Ria Denver Manual Posting	N	0
2	Cal State Long Beach (CSLB) 5151 State University Drive, Los Angeles, California 90032 JOB BOARD Manual Posting	N	0
3	Cal State University Dominguez Hills 1000 E Victoria Street Carson, California 90747 Url : http://www.csudh.edu CAREER SERVICES Manual Posting	N	0
4	California Broadcasters Ass. 915 L Street Suit #1150 Sacramento, California 95814 Phone : 336-553-0620 Url : http://www.yourcba.com JOB BOARD Manual Posting	N	0
5	Current Employee	N	1
6	Current Employee - Transfer/Promotion	N	1
7	El Clasificado 11205 Imperial Hwy Norwalk, California 90650 Phone : 323-278-5310 Url : http://www.elclasificado.com JOB BOARD Manual Posting	N	0
8	Employee Referral	N	2
9	Entertainment Careers. Net 2118 Wilshire Blvd #401 Santa Monica, California 90403 Url : http://www.entertainmentcareers.net/ Brad Hall Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Entravision Communications 5700 Wilshire Blvd suit #250 Los Angeles, California 90036 Phone : 323-900-6100 Url : http://www.entravision.com Jose Gonzalez Manual Posting	N	0
11	indeed.com 177 Broad Street #6 Floor Connecticut, Connecticut Url : www.indeed.com Career Service Manual Posting	N	0
12	Indeed.com	N	14
13	Internal Posting	N	2
14	Job Board	N	4
15	Job posting on internet	N	5
16	Job Spider 3000 Stanton Cir Carmichael, California 95608 Chris McGarry Manual Posting	N	0
17	Latino LA! 4260 Via Arbolada #307 Los Angeles, California 90042 N/A N/A Manual Posting	N	0
18	Monster.com 622 Third Ave 39th floor New York, New York 10017 Url : http://www.monster.com JOB BOARD Manual Posting	N	0
19	Non-Employee Referral	N	1
20	None indicated (Source Unknown)	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Santa Monica College 1900 Pico Blvd, Santa Monica, California 90405 Phone : 310-434.400 Url : http://www.smc.edu CAREER SERVICES Manual Posting	N	0
22	So California Broadcasters Association 5670 Wilshire Blvd, Suite Los Angeles, California 90036 Thom Callahan Manual Posting	N	0
23	Station Website	N	8
24	Station Website Posting (One or More SEU Stations)	N	1
25	TDGA - Traffic Directors Guild of America 26000 Avenida Aeropuerto building #114 San Juan Capistrano, California 92675 Phone : 909-429-7063 Url : http://www.tdga.org Larry Keene Manual Posting	N	0
26	Unknown Referral Source	N	1
27	Word of Mouth Referral	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			44

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/9/2015	Co Sponsoring Job Fair	Sept 2015: HR Manager Asst Jose Gonzalez and Promotions Manager Mayra Mariscal co-sponsored the Los Angeles 15th Annual Diversity Employment Day with 2 stations, produced by CityCareerFair.com and hosted by the DiversityRecruitersNetwork.org.	2	HR Mgr Assistant Promotions Mgr
2	9/17/2015	Participation in Job Fairs	Sept 2015: Promotions Manager Chris Frias and Team attended the Los Angeles EDD - Employment Day Job Fair with both stations, produced by EDD and The American's Job Center of California.	2	Promotion Manager
3	1/1/2016	Establishment of an intern program designed to assist members of the community	January-July 2016, EVC posted internship opportunities to several schools to assist our Broadcast and Interactive Sales Departments and recruited qualifying interns: Pierce Walker- Chapman University, Alexa Polin-Chapman University, Sandra Borckardt- University of Maryland , Madison Amido -University of San Francisco, Abrajam Rojas-Mt. San Antonio College, Christopher Parras-The Art Institute of California – Inland Empire	2	
4	4/6/2016	Co Sponsoring Job Fair	April 2016: Vice President Integrated Solutions Manager Juan Navarro co-sponsored the Los Angeles 16th Annual Diversity Employment Day with both stations, produced by CityCareerFair.com and hosted by the DiversityRecruitersNetwork.org.	2	Vice President Integrated Solutions
5	5/25/2016	Participation in Job Fairs	May 25, 2016: Promotions team attended the Annual Los Angeles Southwest College Job Fair with 2 stations, produced and hosted by the Los Angeles Southwest College.	2	Promotions Manager

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6	7/21/2016	Provision of training to management	July 20, 2016: EVC/EEO management conference call RE: Prevention of Discrimination, wide dissemination of job posting, EEO report requirements, and market responsibilities.	2	